



Join Our Team as a Tax Manager

Sheldon, IA | Sioux Falls, SD

Are you eager to thrive in a professional but friendly environment that embraces mutual respect and a positive attitude? Are you looking for a firm where you are listened to and where you can make a difference every day while loving what you do? If your answer is yes, we're excited to welcome you aboard!

Our Core Values: At Cain Ellsworth & Company, we're more than just an accounting and advisory firm; we're a community that values relationships. We're on the lookout for a bright, motivated Tax Manager who will be committed to our core principles:

- Work with integrity and mutual respect.
- Communicate directly, openly, and honestly.
- Deliver exceptional service.
- Encourage continuous professional and personal growth and development.
- Foster a fun environment that supports work-life harmony.
- Build lasting connections with clients and colleagues.

Your Role: As a **Tax Manager**, you will:

- Manage projects, schedule staff, and coordinate engagement workflow to ensure efficient use of resources.
- Supervise team members and provide guidance and feedback to grow and develop team members.
- Lead and manage multiple tax engagements to deliver exceptional service to clients.
- Encourage and facilitate professional development and certifications with team members.
- Prepare and review complex individual, sole proprietorship, corporate, fiduciary, partnership, and non-profit tax returns.
- Ensure that tax services comply with current laws and regulations at the federal, state, and local levels.
- Represent the firm during tax audits and respond to inquiries from regulatory bodies.
- Collaborate with other departments to provide tax insights and align strategies with overall business objectives.
- Consult with clients on various accounting, bookkeeping, and tax issues.
- Demonstrate strong business acumen, high technical proficiency, and a willingness to stay current on regulatory and industry changes.
- Build client and business partner relationships and manage relationships with enthusiasm and leadership.
- Promote new ideas and business solutions that result in extended services.

Is This You?

- Bachelor's degree in Accounting. A Master's degree in Taxation or Accounting is preferred but not required.
- CPA certification is required.
- 7+ years of experience in public accounting and tax experience is required.
- Experience preparing complex individual, corporate, and partnership returns and conducting thorough tax research to develop effective tax planning strategies.
- Previous supervisory experience.
- Demonstrated ability to manage client relationships and projects and meet deadlines.
- Strong accounting, business, and analytical skills.
- Proficient computer skills (tax software, QuickBooks, Microsoft Suite of products)
- Interpersonal skills shine and communicate effectively, both verbally and in writing.
- Attention to detail is a strength, and adept at juggling multiple tasks.
- Commitment to ethical standards and the ability to handle confidential information with discretion.
- Above all, an exceptional team player!

Discover the Cain Ellsworth Difference: A Commitment to Our People and Clients

At Cain Ellsworth & Company, we're not just a firm; we're a team. With over half a century of history, we pride ourselves on fostering an exceptional work environment. Our dedication to our staff's well-being enables them to deliver outstanding service to our clients. Here, you'll find growth opportunities through continuous learning and client engagement.

What We Offer:

- Competitive compensation and benefits packages include health, life, disability insurance and retirement plans.
- Generous holiday and paid time off policies, including vacation, sick, and parental leave.
- Summer Fridays off.
- Work-life integration with flexible scheduling options.
- Connected and fun company culture with social events and wellness programs.
- CPA exam support, including fees and bonuses.
- Comprehensive paid training (CPE).

Connect With Us: Ready to be part of our journey? Here's how you can reach out:

- **Email:** Send your resume directly to Julie Noble at jnoble@cainellsworth.com.
- **Website:** Explore more about us at www.cainellsworth.com.
- **Social Media:** Follow us on Facebook, LinkedIn, and Instagram for the latest updates and insights.